



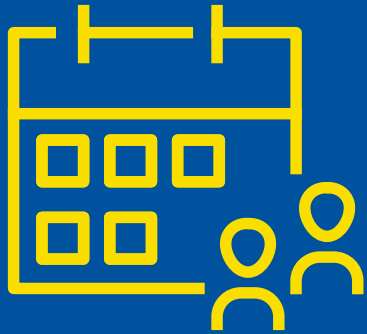
*HR Management*

**HYDRA X**  
*BUILD YOUR FACTORY SMART*

*WE CREATE SMART FACTORIES*



Is your **workforce** always ready for action? ...  
and does everything else click into place for  
your employees?

A red line graph on a blue background. The line starts at a low point on the left, dips slightly, and then rises steadily to the right. A white dot marks a point on the rising curve, with a vertical red line extending down from it to the word 'Motivation'.

**Motivation**

"We have had our own **stand-alone** solution to **collect time** for a long time, which is not **compatible** with almost any software. New **interfaces** are required continually."

"Doing simple things like requesting **leave** is like a major project for us. Leave requests on **paper**, lots of **phone calls** and **coordination** - it's a pain!"

"Our employees are **paid according to their performance**. Can't we use **real-time data** from **manufacturing** for that?"



**Your Issue**





- Manage your employees easily and transparently.
- Collect working times in the blink of an eye and digitally map everyday processes such as applying for leave.
- Use actual data from production for a comprehensible remuneration.



## Our Solution

## With the mApps of the HYDRA X category HR Management, you can ...

- ... collect working & break times systematically.
- ... make your absence management efficient.
- ... manage your employees' time accounts and support payroll.
- ... ensure performance-based premium calculation based on reliable data.



**HYDRA X**





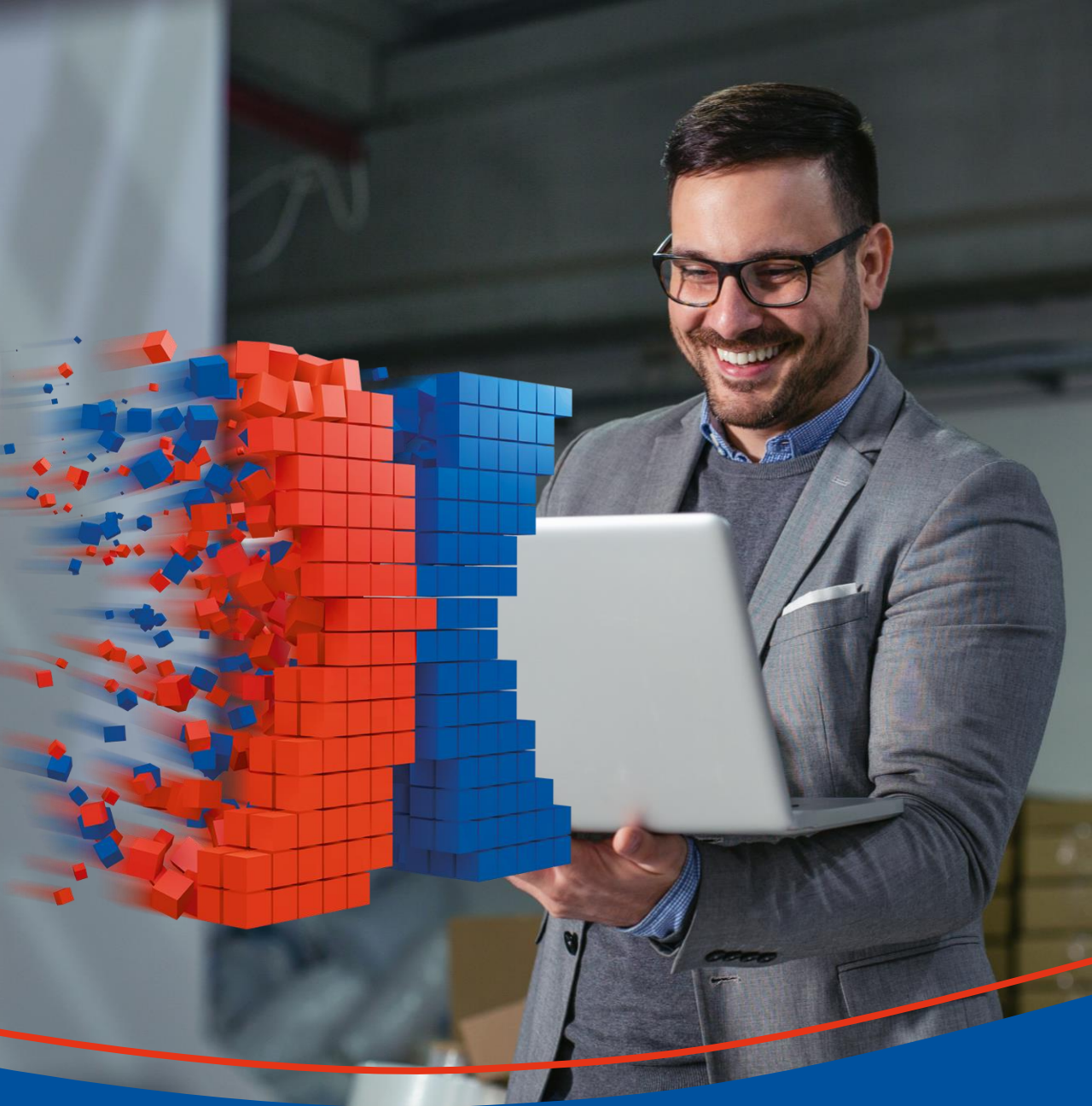
Personnel Time  
Management

Incentive &  
Premium Wage

Workforce  
Management

Time &  
Attendance

**HR Management  
mApps**



## **Increased flexibility and comfort**

For example during shift planning

## **Higher employee satisfaction**

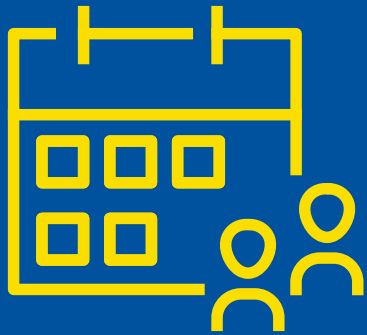
Reliable and transparent processes

## **Full transparency**

Data protection compliant evaluations

**Your Benefits**

With **HYDRA X** HR Management, you  
keep your employees happy and  
everything else running smoothly.



Profit Now!

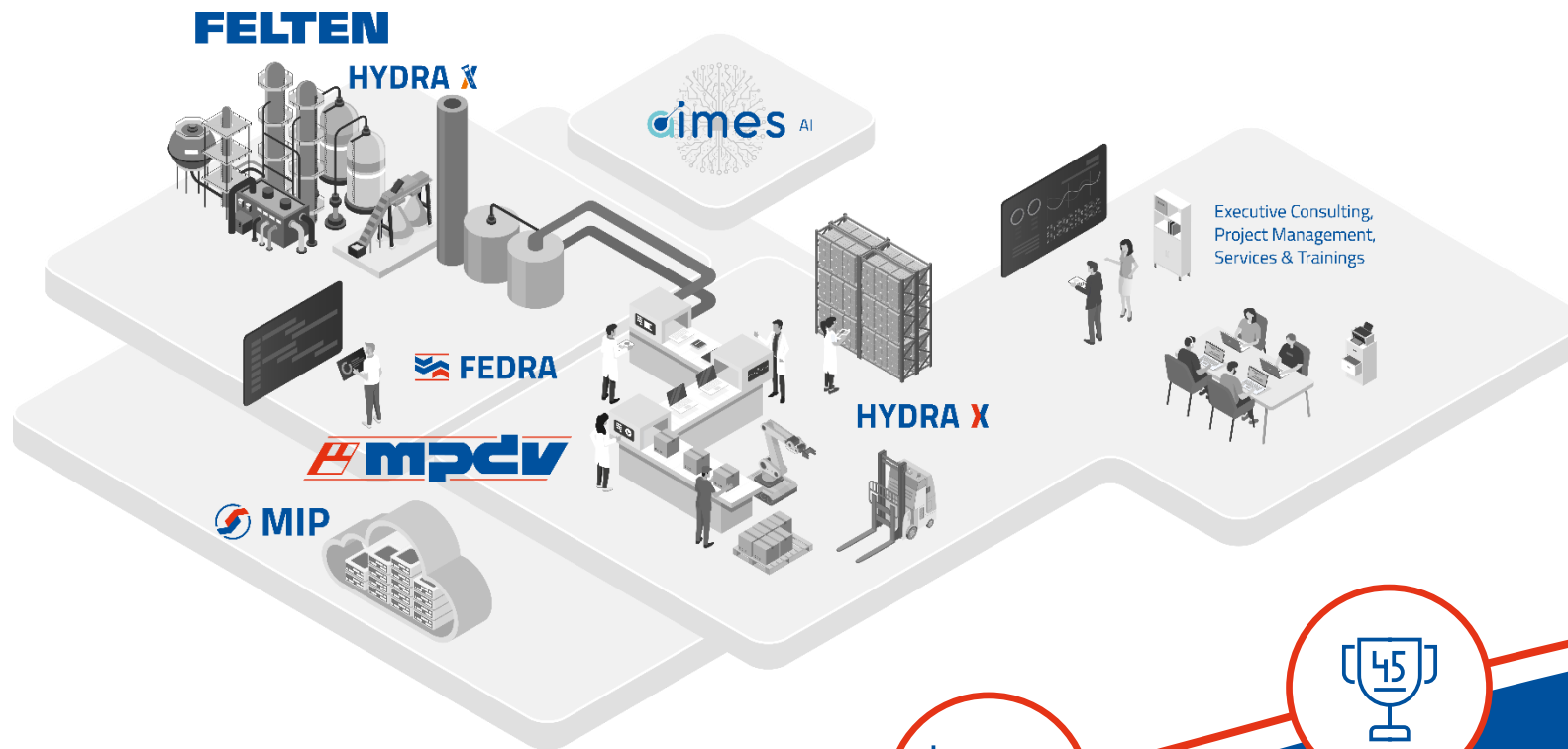


A photograph of a modern industrial building complex. The main building is white with blue accents and multiple windows. A smaller building with a blue roof and glass facade is on the right. The sky is blue with white clouds. A red line graphic runs across the bottom of the image, ending in a white circle.

## About MPDV

WE CREATE SMART FACTORIES





people work with our  
solutions every day

**1.485.000**

installations in all  
industries

**2.430**



**13**

locations worldwide



**530**

employees



**80 Mio.**

euros  
group turnover



**45**

years in the market &  
market leader for  
manufacturing IT

# Would you like to find out more about HYDRA X?



*WE CREATE SMART FACTORIES*



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